

BEFORE THE NATIONAL LABOR RELATIONS BOARD
UNITED STATES OF AMERICA
REGION 19

Early Head Start Family Center of Portland

Employer

and

Case 36-RC-6243

American Federation of State, County
and Municipal Employees, Council 75, AFL-CIO

Petitioner

ERRATA

On May 4, 2004, I issued a Decision and Direction of Election in this matter. The purpose of the “Errata” is to correct and modify the unit descriptions of the Professional and Nonprofessional units in the Decision and Direction of Election which did not correctly reflect the parties’ stipulation at the hearing in this case as to the professional status of the Prenatal Development Specialist and Health Specialist positions. In particular, those two Specialist positions should be included in the Professional Unit and should not be included in the Nonprofessional unit as they currently appear in the Decision and Direction of Election.

Having further reviewed the transcripts and exhibits, the description of the Professional and Nonprofessional units on pages 17-18 of the Decision and Direction of Election are hereby corrected and modified to read as follows:

2. If a majority of the professional employees do not vote for inclusion in the unit with the nonprofessional employees, I find the following two units to be appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

UNIT 1:

All full-time and regular part-time Home-Based and Center-Based Child and Family Development Specialists, Prenatal Development Specialists, Health Specialists, Male Involvement Coordinators, Recruitment Specialists, Family Advocates, Community Involvement Specialists, SW Network Coordinators, and Parent Involvement Coordinators, employed by the Employer within its service area, including the Employer's facilities located in North Skidmore, Normandale, Gladstone, Brentwood-Darlington, and

Portland Relief Nursery; excluding all substitute and confidential employees, managers, guards, and supervisors as defined by the Act.

UNIT 2:

All full-time and regular part-time, Childcare Child and Family Development Specialists, Development Assistants, Teaching Assistants, Cooks, Kitchen Assistants, Dishwashers, Admin. Clerks, Admin. Assistants, Receptionists, Driver/Dispatchers, Bus Drivers, Bus Monitors, Information Systems Managers, and Fiscal Assistants, employed by the Employer within its service area, including the Employer's facilities located in North Skidmore, Normandale, Gladstone, Brentwood-Darlington, and Portland Relief Nursery; excluding all substitute and confidential employees, managers, guards, and supervisors as defined by the Act.

DATED at Seattle, Washington, this 18th day of May 2004.

/s/ Richard L. Ahearn
Richard L. Ahearn, Regional Director
National Labor Relations Board, Region 19
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